The Board of Directors of Cameron County Irrigation District #2 met in special session with the Cameron County Drainage District #3 Board of Directors in the office of the District upon the above date at 10:00 a.m.

The following Directors were present: Sam Simmons, Brady Taubert, Buck Rhyner, and Lupe Argullin. Also present were Sonia Lambert, General Manager, Craig Harmon, Assistant General Manager, and Buddy Dossett, Attorney.

There was no public comment.

The Board entered Executive Session at 10:03 a.m. pursuant to section 551.071 of the governmental code to discuss with attorney pending litigation and 551.074: to deliberate the appointment, employment, evaluation, reassignment of duties, discipline, or dismissal of the Assistant General Manager.

The Board returned to Open Session at 10:29 a.m. and took the following actions: A motion was made by Buck Rhyner and seconded by Brady Taulbert to hire Craig Harmon to replace Sonia Lambert as the Cameron County Irrigation District #2 and the Cameron County Drainage District #3 General Manager starting 30 December 2023 with an annual salary of \$120,000. Upon unanimous vote, the motion was passed.

A motion was made by Brady Taubert and seconded by Buck Rhyner to approve a severance package for Sonia Lambert to include three months' salary, continue for four months health insurance and refund the remaining vacation days she has accumulated as of January 9, 2024. Upon unanimous vote, the motion was passed.

A motion was made by Buck Rhyner, seconded by Lupe Argullin, and upon unanimous vote, passed to adjourn the meeting at 10:44 a.m.	
Sam Simmons, President	Buck Rhyner, Secretary